**8) Claim: In any field—business, politics, education, government—those in power should step down after five years. Reason: The surest path to success for any enterprise is revitalization through new leadership.**

Write a response in which you discuss the extent to which you agree or disagree with the claim and the reason on which that claim is based.

**111) In any profession—business, politics, education, government—those in power should step down after five years.**

Write a response in which you discuss the extent to which you agree or disagree with the claim. In developing and supporting your position, be sure to address the most compelling reasons and/or examples that could be used to challenge your position.

**149) In any field—business, politics, education, government—those in power should be required to step down after five years.**

Write a response in which you discuss your views on the policy and explain your reasoning for the position you take. In developing and supporting your position, you should consider the possible consequences of implementing the policy and explain how these consequences shape your position.

1.. 我们必须承认五年换届的制度具有巨大意义:a、由于人类接受新事物的能力在不同年

龄段是有很大区别的，长时间领导某一机构后，会因逐渐倾向保守(tend to be c ons ervative)而影响机构的发展，举例:我所在的公司 ，老经理怎样怎样;然而 ，新领 导经常有新的想法，非常有创造力。举例，新经理怎样怎样 boost sales. b、长期占据领 导地位会造成领导者的固定思想 saturated 渗入下属 subordinates 的脑子里，立场相对的 势力无法有效参与到发展中来。

2. 然而，这个因果推论(causal inference)具有巨大的漏洞(numerous flaws):a、尽管更 换领导层具有可见的意义，但简单的决定五年为任期是不妥当的，某些机构需要长期维 持稳定以延续政策，实现 发展，如商业公 司;

3.无法确 保新的领导层能比 前任更有效 地推动事业发展，事实上，许多新人由于经验不足而做出草率(imprudent)决定可能对 发展造成严重损害;c、政治涉及到许多方面，比如国际关系或国家政策的需要，在内 外因素共 同影响 下，如 何选择 领导层 更替并 决定发 展战略 是一个 因国情 而异的 复杂问 题，尤其不可适用于这一 claim。

4. 结论:尽管任何发展都需要新鲜力量的推动，我们仍不能简单地将五年换届作为一个普 遍的制度(general institution)并应用于各个方面。Instead，应该根据不同的机构、组织 决定不同的更替方法，从而 maximize benefits and minimize hazards。